

## Great Minds Fellowship Workforce Commitment Incentive Program



---

### What is it?

The Great Minds Fellowship Workforce Commitment Incentive Program is part of a multi-pronged approach designed to recruit and retain behavioral health professionals to ensure that all Ohioans have affordable and accessible behavioral healthcare options. The Great Minds Fellowship Workforce Commitment Incentive Program provides loan repayment on behalf of new graduates who commit to working at one of Ohio's Community Behavioral Health Centers (CBHC) for at least one year of full-time employment.

---

### What is the loan repayment amount?

Loan repayment is up to \$20,000, subject to availability of funds. Great Minds Fellowship Workforce Commitment Incentive Program funds may be used to repay the principal and interest of an educational loan issued by the government or a financial institution taken by an individual for tuition and other educational expenses such as fees, books, and room and board. Personal loans or loans from any other entity, including family, are not eligible.

---

### Am I eligible?

To be eligible to apply for the Great Minds Fellowship Workforce Commitment Incentive Program, an applicant must:

- Be currently employed at an eligible Ohio Community Behavioral Health Center (CBHC) in a direct care position OR have an employment offer from an eligible Ohio Community Behavioral Health Center (CBHC) in a direct care position.
- Commit to at least one year of full-time employment at an eligible Ohio CBHC in a direct care position.
  - *Full-time is defined as an average of 32 hours or more.*
- Have graduated or received certification **in or after May 2023** from one of the following academic programs: Marriage and Family Counseling, Mental Health Counseling, Psychiatric and Mental Health Nursing, Social Work, Substance Abuse/Addiction Counseling or related academic program. *Note: Academic program relatedness will be determined by the Ohio Department of Higher Education.*

Please note that applicants who are selected to participate in the Great Minds Fellowship Workforce Commitment Incentive Program will be required to complete and sign a promissory note. Upon completion of the required one year of service, recipients must submit a work verification form.

---

### How do I apply?

Applications will be available on the Ohio Department of Higher Education's [Great Minds Fellowship Workforce Commitment Incentive Program](#) webpage starting October 1, 2024. Applications are due November 15, 2024. Completed applications and required attachments must be emailed to [GreatMindsWCIP@highered.ohio.gov](mailto:GreatMindsWCIP@highered.ohio.gov) on or before the application deadline.

---

### How do I get more information?

You can go to the Ohio Department of Higher Education's [Great Minds Fellowship Workforce Commitment Incentive Program](#) webpage or email [GreatMindsWCIP@highered.ohio.gov](mailto:GreatMindsWCIP@highered.ohio.gov).